



ATMOSPHERE ACADEMY

taking learning to new heights

Atmosphere Academy Public Charter Schools
Board of Trustees Meeting Minutes
March 10, 2016

Atmosphere Academy Charter School Building
22 Marble Hill Avenue
New York, New York 10463

Board Members Attending:

Mr. Mervin Burton
Mr. Alan Dillon
Mr. Jesse J. Greene, Jr
Dr. Michael Lagas

Board Members Absent:

Mr. Grant Grastorf
Father Thomas Lynch
Dr. Evan Powderly

Others in Attendance:

Mr. Benjamin Pah
Ms. Michelle Rumph (CSBM)
Mr. Colin J. Greene Principal
Ms. Elizabeth Nash (Teacher)
Mr. Nethaneel Cleary
Mr. Christian Roman
Ms. Erika Bolt(Teacher)

In the absence of the Chairman, Dr. Powderly, Jesse J. Greene, Jr. served as acting Chairman for this meeting.

At approximately 5:00 pm, Jesse Greene called the meeting to order.

There were no revisions to the agenda.

Agenda Item 5.1 – Hiring Update

Mr. Colin Greene discussed his efforts to hire a behavior specialist. He has received 30 resumes for the position. The individual will focus on behavior modification as well as the social and emotional learning of the students. Mr. Roman discussed how a variety of issues have come up and this position will help to address them. The person will also provide coaching to teachers with regards to classroom management. The person needs to be a good communicator.

Mr. Greene next explained the Pearson product Review 360, which the school is using to track student merits and demerits among other items.

At this point, a motion was made to enter executive session. That was adopted. The board went into executive session for approximately 20 minutes to address a personnel matter.

After that discussion a motion was made to exit executive session. That was adopted,

Upon returning to the full board session Mr. Colin Greene discussed the search for Director of Operations and operations associated positions. Mr. Benjamin Pah was present and was interviewed by the board for the Director of Operations positions.

There is also another candidate for this position and that interview was scheduled for a later date. The plan is to fill this open position in the June to July 2016 timeframe.

Agenda Item 5.2 – Finance Update

Ms. Michelle Rumph led a discussion of the schools financial position and outlook for full year financial performance. The school expects a financial profit but cash flow remains a concern and loans will be required to get through the school year.

The Federal tax return for 990 was reviewed with the board and approved by the board by unanimous vote for filing with the IRS.

Agenda Item 5.3 – Operations Update

Mr. C. Greene next led a discussion of operations issues and actions.

Mr. Jesse Greene explained the recent insurance company risk assessment and the report results. Certain physical safety improvements were required. A railing protecting a pavement drop off and new sprinkler cages in the new exercise area. Also required was the adoption of Sexual Molestation and Abuse and Concussion Policies.

The board reviewed the Concussion and Sexual Abuse policies proposed by Mr. Jesse Greene. Training for the Sexual Molestation and Abuse Policy is scheduled to occur the Monday following the board meeting and the Concussion policy is to follow shortly thereafter. Both policies were approved by unanimous vote.

The school now has a kitchen area but it needs a sink upgrade before the school can get the permits to use the area.

A motion was made to enter executive session. That was adopted. The board then went into another executive session to discuss personnel matters.

A motion was made to exit executive session. That was adopted.

Upon exiting the executive session Mr. Colin Greene discussed the recent attendance of Mr. Colin Greene and Mr. Jesse Greene at a job fair in New York City.

Mr. Colin Greene then discussed compensation of the staff. He covered teacher performance and strengths, intent to discuss compensation structure of merit increases and bonuses, how he will manage expectations and his understanding of the impact over years 1 and 2 of the school. There was discussion and input from the board.

Atmosphere Academy
March 2016

As of March, the applications for next year on the common application are 160 and on the Atmosphere application are 120 for a total of 280 for the sixth grade in 2016-2017 school year.

Mr. Burton discussed the potential of a contribution to the school. The potential family foundation wasn't to visit the school in April. They want to bring a number of people to review the school and management. Their focus is to track school progress over time so they have along view of support if they select the school. The board supports the effort to grow a contributor base for the school.

There was no other new business for the board to consider.

There were no public comments at this meeting.

Mr. J. Greene then closed the meeting.